

**MELBOURNE UNIVERSITY SPORT BOARD
MEETING 1/2018 – 15 March 2018**

The minutes of meeting 1/2018 of the Melbourne University Sport Board held on Thursday 15 March 2018 at 9.30am in the Boardroom of the Nona Lee Sports Centre.

PRESENT:

Professor James Angus (Chair)
Mr Grant Williams
Ms Alex Lawlor
Mr Mitchell Stephen
Ms Miranda Clark
Mr James Marburg
Mr Adrian Collette

APOLOGIES:

Professor Richard James
Ms Kate Roffey

IN ATTENDANCE:

Mr Tim Lee (Director)
Mr Jean-Luc Garlick
Ms Hana Dalton
Mr Paul Reading
Ms Julie Caundle (minute taker)

1. WELCOME, APOLOGIES AND INTRODUCTION

1.1 Welcome

The Chair welcomed all present and requested that item 3.1 be brought forward to allow Ms Dalton to leave the meeting at the end of her presentation.

The Chair suggested that an in-camera session be held at the end of each meeting. Mr Williams noted that he would be leaving the meeting at 11.00am.

1.2 Apologies

The Chair noted the apologies.

1.3 Minutes from previous meeting

The minutes were passed as a true and accurate record.

1.4 Confirmation of Circular Resolutions

There were no circular resolutions to confirm.

1.5 Business Arising/Action Item Updates

1.5.1 Strategic Plan for Sport

Strategic Plan Vision Workshop included in Agenda.

3. MATTERS FOR DISCUSSION

3.1 Equity in Sport Review

The item was moved forward in the agenda to allow Ms Hana Dalton to present.

The Director introduced Ms Hana Dalton who had been appointed to conduct the review of the policies and practices regarding gender equity across all sport programs.

The review considered MU Sport policies and practises, University policies and the Australian legal framework. Consultation was undertaken with staff, the Equity and Diversity Unit, MU Sport Board, UoM sporting clubs, Monash Sport and UMSU. Ms Dalton noted the University's commitment to gender equity in the *Growing Esteem Strategy 2015-2020* and the *Engagement at Melbourne 2015-2020 Strategy*.

Ms Dalton suggested that gender equity was often a consideration across programs and that there were no examples of deliberate discrimination. Areas identified for improvement, however, included adopting a 'gender blind' approach, the collection of more gender based participation data, creating more opportunities for women in targeted areas and the development of gender equity policies and procedures.

Mr Collette stated that female only sessions were conducted at local council facilities and how this might be an appropriate approach to cater for some international student groups. Ms Lawlor suggested that she could raise gender equity provision at the Go8 Facilities Director's meeting.

The Director outlined that the report recommendation would be considered further by the MU Sport management group and with assistance from Ms Dalton's an action plan developed including targets and specific strategies that can be reported on annually. A draft Sport Equity policy will be presented back to the Board for approval after consultation with clubs and other stakeholders. The Director outlined that he would personally take the lead on ensuring progress in achieving equity across all sporting programs.

Ms Lawlor suggested that the recommendations be aligned with the strategic plan pillars to ensure that equity was integral to the longer-term planning. The report could also assist more broadly across the University in supporting greater equity. The Director thanked Ms Dalton for her excellent report.

Ms Dalton left the meeting at 10.30am.

Resolution

The Board noted the Equity in Sport Review.

Action

That the Sport Equity Policy be developed and presented to the Board.

2. MATTERS FOR DECISION

2.1 Strategic Plan Vision Workshop

The Director noted that the Strategic Plan Discussion Paper was released in late 2017 and that it was determined at a subsequent Board meeting to conduct a workshop with stakeholders to refine the Vision.

The workshop was conducted recently and included MU Sport Board members and staff, University staff and representatives of the sporting clubs, colleges and NSO's. The three pillars of participation, leadership and the recently returned performance were outlined and those present were asked to reflect on what would be happening at the University by 2021 if we were successful with the three pillars.

The participants then worked collaboratively to develop a simple statement that captured our Vision utilizing relevant examples and agreed on the Vision; that Sport Matters at Melbourne - it Inspires, Connects and Leads. The Board were asked to approve the new Vision.

The Director outlined that the Strategic Plan would now be presented to Chancellery Executive for endorsement. Ms Lawlor recommended that the Vision be articulated

in the draft Charter and the Chair suggested that the Vision should now appear in prominent locations across all our sites.

Resolution

The Board approved the Vision for Sport.

Action

That the draft Charter be amended to reflect the Vision and distributed to Board members for comment.

3. MATTERS FOR DISCUSSION

3.2 2017 Annual Review

The Director presented the 2017 Annual Review, commencing with the highlights video, outlining the performance against the major strategic objectives agreed to at the first Board meeting in 2017.

The development of the Action Plan following on from the Clubs Governance Review was a major project in 2017 with a funding submission now being prepared to ensure that review recommendations could be implemented. The Ropes Based Activities Review was endorsed by Chancellery early in the year with significant progress made to develop the first MU Sport Charter.

The *Strategic Plan Discussion Paper* was released in November with the Vision Workshop conducted in early Feb. The second *Student Wellbeing Survey* was distributed to 36,000 students in November with over 6,000 responses.

The South Precinct Business Case was completed and several external capital projects opportunities explored (University High and Arden Precinct) during the year but there was no progress in securing support and agreement from the University on the next major capital project. However, the tennis courts and Athletics track were refurbished in the new year.

The Director outlined that there had been a 5% increase in student participation in real terms lead by the success of targeted programs such as Active Campuses, Water Safety and Indigenous Sport that had increased the participation from underrepresented student groups.

A Working Party was established with Go8 Australia to establish a Varsity Conference and an Athletics Grand Prix event proposal was developed with Athletics Australia. In a major step forward, the Elite Athlete Entry Scheme Committee was established with the 2018 intake of athlete student athletes identified in late 2017.

The Raise the Bar secured \$50,000 in funding from Yulgilbar Foundation ensuring continuing support. The Boat Race returned to Melbourne in 2017 with the event delivery overseen by MU Sport for the first time. This included establishing separate Governance and Event Management groups. Despite the MOU concluding in 2017 a 'challenge' was issued by the SU VC Professor Michael Spence for the event to return to Sydney in 2018.

The Organisation Review was completed with 5 additional staff appointed in key strategic roles. The budget returned a surplus of \$396,964 with over \$900,000 in additional SSAF Grants and the number of club chapters increased with annual donations of \$677,277 (\$3.4M in total).

The Director felt that it had been another successful year with the majority of performance targets achieved and finished by thanking the Board, staff and club volunteers.

Mr Williams left the meeting at 11.00am.

Resolution

The Board noted the 2017 Annual Review.

3.3 2018 Objectives

The 2018 Objectives were deferred to the next meeting. The Chair requested that the objectives outlined in the document be updated to include who is responsible and expected delivery date.

Action

That the 2018 Objectives document be updated for the next meeting

3.4 Sport Capital Planning

Mr Reading presented the update on Sport Capital Planning .

Mr Reading noted that current infrastructure plans were consistent with the *Sports Capital Improvement Plan* that was endorsed by the Board in late 2012. That document was now being reviewed to more strongly align with broader University strategic outcomes and the Strategic Plan for Sport.

The South of Grattan Street Feasibility Study/Business Development case was being developed by Business Projects/MU Sport for early 2018. The focus was now on identifying a site for either leasing, re-purposing or a new construction. Ms Lawlor commented that when this proposal was previously considered by the Capital Advisory Group (CAG) she felt that the proposal needed more data on current space and membership numbers. More data has since been included in the modelling for the business case.

The University High School project is now unlikely to proceed as support required by the University High exceeds the University's level of investment interest. The facility could assist in meeting future demand from students, however, the scale of the project and the funding model would need modifying. Ms Lawlor suggested examining how this project could support the goals of the Strategic Plan in terms of participation growth with the Chair recommended developing a 'shovel ready' proposal for this site or other similar developments.

The University has engaged consultants NOUS to undertake a feasibility study on the opportunities with the Arden Precinct Stage 1 project to determine if the University should contribute to the development. The initial advice from NOUS was that the project did not meet the needs of the University and this was communicated to NMFC. Further discussions continue regarding the affiliation and support for the Women's football club with NMFC.

A range of feasibility studies are taking place this year including the Hockey pitch replacement and sports lighting study which is a joint project with Infrastructure Services (Sustainability) to replace all the external lights in the Sports Precinct. A review of the Ski Lodge would also be undertaken to determine the long term financial viability. Currently the ski lodge is 2 years into a 25 year lease.

The scoreboard construction was now underway scheduled to be completed by the end of April.

Resolution

The Board noted the Sport Capital Planning report

4. MATTERS FOR NOTING

4.1 Director and Unit Reports

The Director and Unit Reports were taken as read.

Resolution

The Director's Report was noted.

4.2 Finance Report

The Finance Report was taken as read.

Resolution

The Finance report was noted.

5. OTHER BUSINESS

5.1 Board member terms

The Director noted that four Board members terms were due to expire in May and he would progress the reappointment process after consultation with the Chair and Mr Collette.

6. MEETING FINALISATION

6.1 Meeting Close

The Chair asked staff and observers to excuse themselves at 11.15am with the remainder of the Board staying for an in-camera session. The staff and observers left the meeting

6.2 Next Meeting

The next meeting to be confirmed.

Signed by the Chair as a true and accurate record:


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Chair Professor James Angus

16th May, 2018
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Date