

Duty Statement

MU Sport Pride Ambassador

Classification	Volunteer
Contact	Chris Bunting: chris.bunting@unimelb.edu.au (03) 8344 7718
Due Date	Register your interest before 15 November 2019

Preamble

The MU Sport Pride Ambassador's role is to be an advocate for Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex and Asexual (LGBTQIA+) people at their sports club. Ambassadors will assist their clubs to provide a safe, respectful and welcoming environment for LGBTQIA+ members to participate and prosper.

The MU Sport Ambassador program is designed to assist MU Sport in promoting diversity and inclusion via a dedicated group of current students and community club volunteers.

MU Sport Pride Ambassadors will be welcomed into the program because they are passionate about their clubs and creating an environment for LGBTQIA+ people to equally participate in their sport. We encourage all interested people within UoM affiliated clubs to apply, whether you identify as part of the LGBTQIA+ community or as a community Ally.

1. Responsible to

- 1.1. MU Sport Pride Ambassadors are responsible to the MU Sport Pride and Diversity Coordinator. They will also liaise with their Club committee executives, and are expected to maintain a close working relationship.

2. Eligibility

- 2.1. Must be a registered member of an MU Sport club
- 2.2. Present yourself in a professional manner when representing the program and your club, including regulation of own behaviour and the appropriate execution of duties
- 2.3. Demonstrated initiative and enthusiasm, including the ability to contribute ideas and initiate change
- 2.4. A passion for your sport/s
- 2.5. A willingness to advocate for the rights of LGBTQIA+ people

3. Key Responsibilities

- 3.1. Advocate for LGBTQIA+ athletes, coaches, officials, administrators, competitors and prospective members at your club by engaging with club committee members and key personnel
- 3.2. Liaise with the MU Sport Pride and Diversity Coordinator to undertake the Pride in Sport Club Inclusion Checklist, and implement identified areas of change
- 3.3. Liaise with the MU Sport Pride and Diversity Coordinator to coordinate a Pride Round/visibility event for your club
- 3.4. Actively communicate inclusive practices at your club through development of communications and messaging via social media, events, newsletters, etc

4. Meetings / Training / Events

- 4.1. Attend four (4) *MU Sport Pride Ambassador Network* meetings per year
- 4.2. Attend LGBTQIA+ Inclusion/ Ally training
- 4.3. Ability to attend at least one MU Sport event

5. Promotion

- 5.1. Promote the MU Sport and your respective club/s in the community as opportunities arise

6. Benefits

- 6.1. Receive ally training
- 6.2. Gain professional experiences in a tertiary education and sports club environment
- 6.3. Development of leadership and management skills
- 6.4. Development of communication skills
- 6.5. Development of advocacy skills
- 6.6. Interaction with students, staff and community members
- 6.7. Certificate of participation

7. Values

MU Sport values inclusion and diversity because:

- 7.1. A diverse community is a strong community
- 7.2. Everyone is an important part of the team
- 7.3. We value diversity of opinions, skills, knowledge, backgrounds, cultures, and experiences in our people
- 7.4. We promote equality and support the diverse needs of our student and staff community

8. Term of appointment

- 8.1. The MU Sport Pride Ambassador is appointed for a 1 Year term.

9. Termination

- 9.1. MU Sport may terminate any appointment by notice in writing to MU Sport Pride Ambassador if they are in breach of a term or condition of this document
- 9.2. Such termination will be without prejudice to any other right or action MU Sport may have against the individual.

10. Time Commitment

- 10.1. The program requires a commitment of approximately 20 – 30 hours across the year.

11. Duty Statement Review

- 11.1. This duty statement will be reviewed annually to ensure it remains relevant to MU Sport operations and reflects both community expectations and legal requirements.

12. Submitting an Expression of Interest

- 12.1. Register your interest becoming your club's Pride Ambassador with the Pride and Diversity Coordinator
Chris Bunting:
chris.bunting@unimelb.edu.au.

- 12.2. In your email provide responses to the following questions:

- 12.2.1. Tell us why you are passionate about 'Pride in Sport' (< 2000 words).
- 12.2.2. Why do you want to be an MU Sport Pride Ambassador (< 200 words)?
- 12.2.3. Describe a situation where you have demonstrated leadership and had to use your initiative in doing so (< 200 words).