



THE UNIVERSITY OF
MELBOURNE

May Club Forum

Melbourne University Sport

29st May 2018





Welcome from the MU Sport Board

Professor James Angus, AO FAA
Chair MU Sport Board

May Club Forum

29 May 2018





THE UNIVERSITY OF
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Strategic Update

Tim Lee,
Director

May Club Forum

29 May 2018





Risk Management

Strategic Plan

An aerial photograph of a large sports field, likely a cricket ground, during the 'golden hour' of sunset. The field is green and well-maintained, with a white boundary line. In the background, a dense urban skyline is visible under a sky with soft, orange and blue clouds. A large, dark blue triangular graphic is overlaid on the right side of the image, containing white text.

*Sport Matters
at Melbourne -
it Inspires,
Connects and
Leads.*



Risk Management

Strategic Plan

Club Engagement



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Thank you

May Club Forum- Strategic Update

Tim Lee, Director





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Club Presentations

Mr. Rod Warnecke,
Sport Development Manager

Melbourne University
Mountaineering Club

May Club Forum
29 May 2018



IMPORTANT NOTICE FROM THE EDITOR

At present The Mountaineer is trying to serve two purposes: a club magazine and a club newsletter. It is felt that it is lacking in the latter. Means to overcome this failure are being looked into. One suggestion is that The Mountaineer be reduced to four copies a year and a monthly newsletter be introduced. It takes four weeks from copy deadline to have a Mountaineer in the post. Consequently much of the news and trips programme is dated before a member reads it. With a newsletter this could be reduced to one week. If this was done it is hoped that the standard of The Mountaineer could be improved, cover photos, etc.

THE MOUNTAINEER

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Congratulations!

Believe it or not, there have been two recent engagements in the Club. The affianced are Milly Milner and Bro. Dick Myers (perhaps this event explains his absence from the committee this year) and Margaret McKinnon and Jim Menadue. Congratulations to both couples and we wish you all the best!

THE MOUNTAINEER

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Tents - Lost and Found

Anyone knowing the whereabouts of the Club nylon one man tent, or claiming a 2 man Paddy Willesden japara tent left in the van after the Wilson's Promontory trip this year, please contact Chris Davis (WM 8292).

For information on equipment for walking and climbing, buy the "Equipment Report", 3/- from Club Stores.

FOR SALE

Kemtons Superdown Sleeping Bag - extra long.

Used once. Reasonable offer. BL 7305. Nights only.

1 Pr. N.Z. rubber soled Mountaineering Boots.
Slightly used. Size 9.

Interested persons phone 50 4491.

1 Pr. Jenkins Workmaster Boots. Good Condition.

Excellent for walking.

Nailed (triple hobs) for climbing.

40/- Juliet Hillman. WY 1642

FOUND

One New Zealand pattern PARKA, on 8th Jan. 1962. on Jagungal (N.S.W.)

Phil Waring, 33 Highgate Gve., Ashburton. S.E.11. BL 1611.

CLUB MEETINGS PROGRAMME

Friday, 13th April

Men's Lounge. 7.45 p.m.

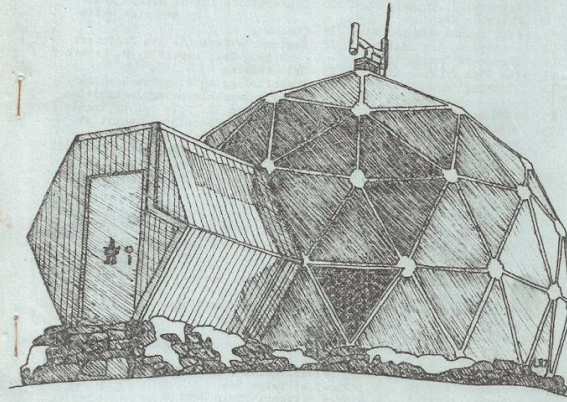
Fred Mitchell one of the club's leading contemporary climbers will show slides of his climbs in New Zealand during the 1961-2 season.

Sunday 15th April

Hanging Rock Day Trip. Leader : Ian Guild.

Beginner's day scrambling on small pinnacles. Handy for a grounding in basic climbing principles.

the mountaineer

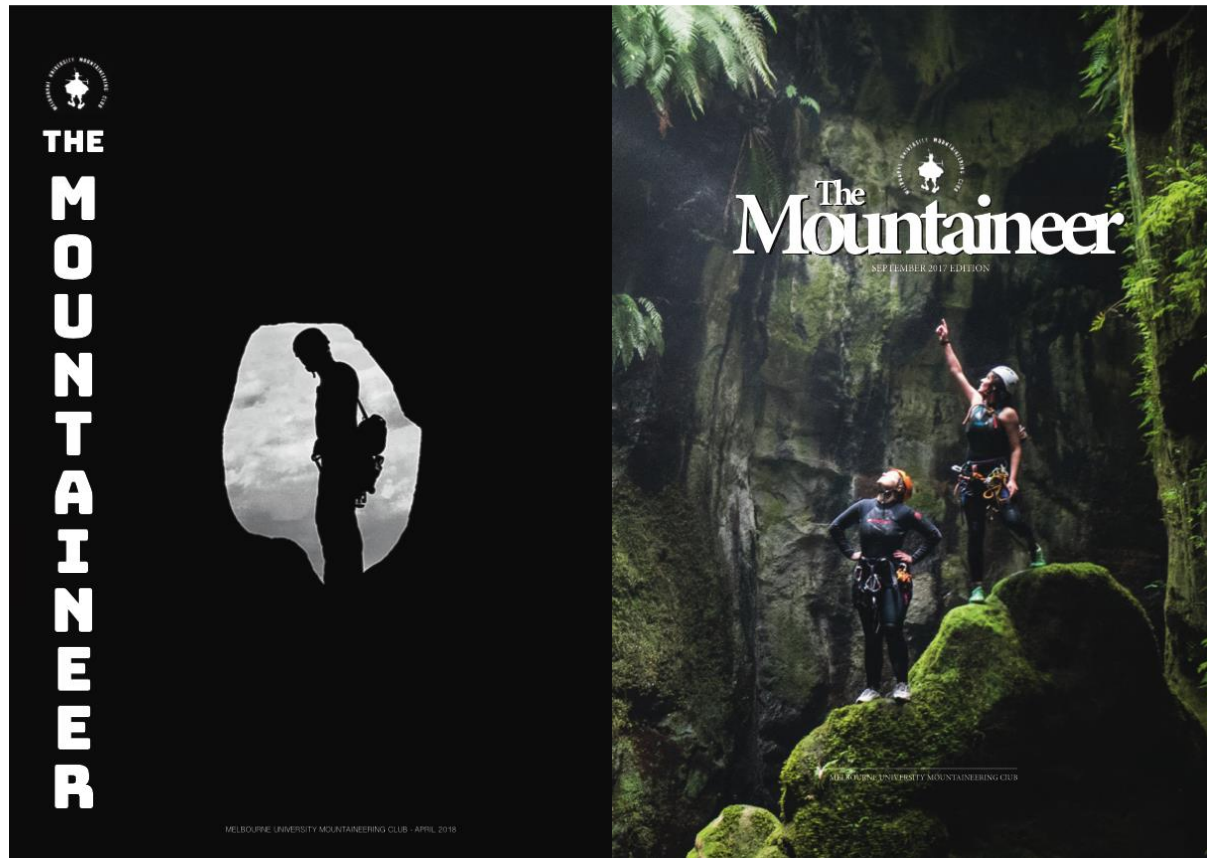


No 2
APRIL
1972

REGISTERED FOR TRANSMISSION BY POST

For those who are impressed by figures we guestimate that over ten tons of materials have been carried in, \$800 worth of food eaten, and 6,000 man and woman hours worked. This in itself is a remarkable acheivment.

Steps involved





STAR CHEK

Article By: Anon, Photo By: Nick Hindley

As I stood balanced with my toes perched on a small ledge, fingertips stretching to feel the shapes in the rock above me, a new wave of doubt swept through me. This was the crux that had consumed my thoughts for days and, within reach, a single bolt, posing the simple question: do I want to clip in?

Contrary to outward appearances, climbing

alone and unroped was not an act of suicide. Climbing has helped to battle those demons in the past, when the primal fear of falling, even while roped up, was a strong reminder of a strong will to stick around. No part of this day was about a disregard for life.

Risk has slowly but surely played an increasingly important role in my life. Initially I found a quiet sense of rebellion against

the plain and suburban, which morphed into the desire to push and to trust myself. With experience came a better understanding of what risks I was willing to take and what odds I was willing to bet on. I've so far made it unscathed through the small handful of times that the dice have rolled against me, when I found the stakes were much higher than I realised. Heading into the mountains can

be like walking into Crown late at night, giddy at all the lights and noises and not just betting on the family home, but those of all your friends and loved ones too.

Maybe that's why there's so much solitude in the mountains; everyone with their heads screwed on right can see the balance of risk and reward for the individual just doesn't exist. We stand to win

personally, taking home the intense experiences we find out there for ourselves, but stand to lose on behalf of everyone, leaving a hole in our wake if we don't return. I think everyone who finds themselves at home in the mountains knows that the sums don't quite add up, but it won't stop us from packing up our bags and heading out into the unknown. I think there is a way to play

the game with respect, doing everything we can to replace the elements of chance with trust in our own skills and judgement.

The feeling of completing an objective within my range of control brings slow-burning satisfaction, rather than an instant rush. Anyone can get away with uncontrolled risk-taking and it can be frustrating to see others

succeed when I've made a more conservative decision to turn around and head back to the hut that day. Maybe it's seeing fresh tracks on a snow slope that I thought was too dangerous that day, or a friend revelling in finishing a route that I decided I wasn't ready for. But at the end of the day I have to play the long game and be satisfied that I've played by my own rules and made decisions that I can truthfully justify, not just to myself but also to those awaiting a call back home.

On the morning of my climb, I thought about writing a note to leave in my car, just in case. I sat with a pen and paper waiting for the words to flow. But I had no apology to make, no truths to share, no scores unsettled and no loves untold. To climb this route alone was something that I wanted to do for myself and I hadn't wanted to discuss the prospect with anyone, preferring to make the decision entirely on my own. While unquestionably a selfish action and I felt a distinct level of guilt for that, I was content

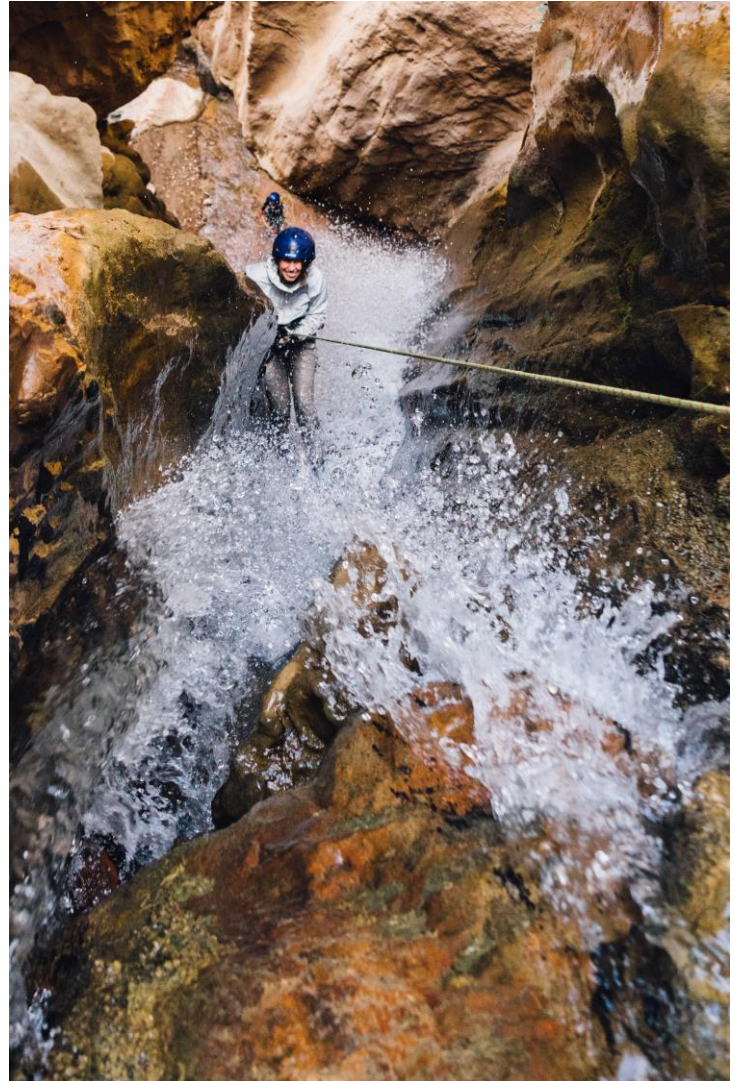
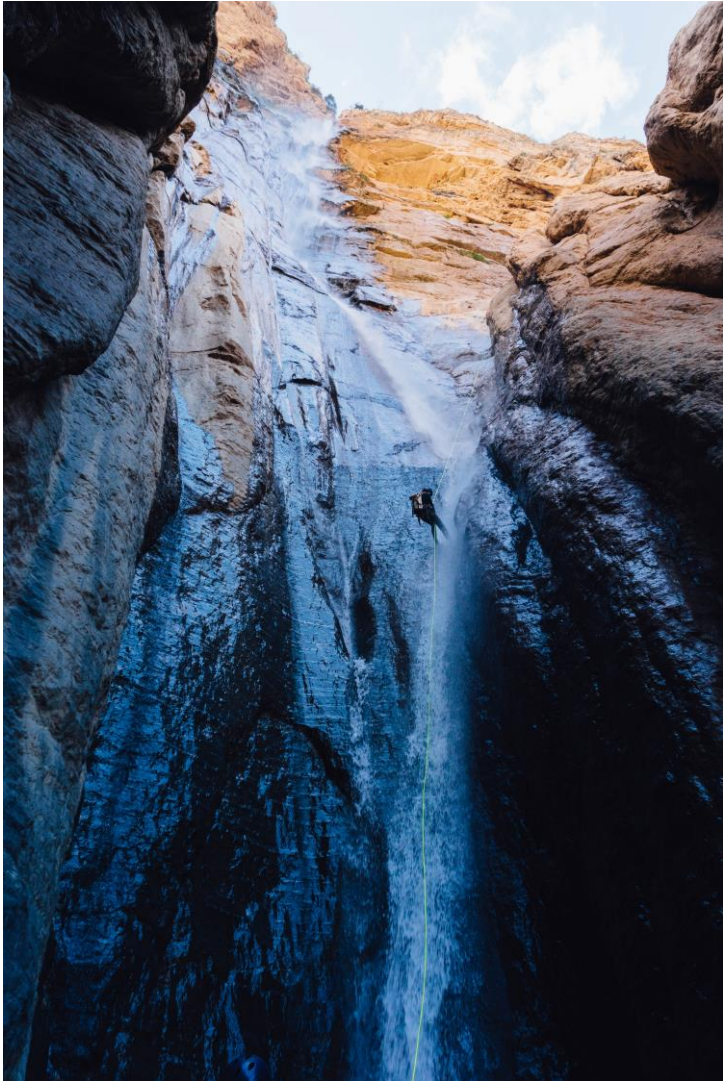
that I could trust myself to make this decision. If anything did go wrong, I hoped that those who cared would understand.

I set off into the cool morning, feeling the weight of dread replaced by clarity and focus. The climb follows a sharp arête, from the cold, blue, churning water of the river to the top of the canyon walls 120m above. I moved quickly, the climbing easy but

certainly not trivial, demanding careful attention on occasional slabby moves. I wore my harness and carried a rope on my back, so descent was always an option if the exposure got to my head. I kept the crux from my mind; there would be plenty of time to think about that when it came.

And so I stood, toes balanced on a two-inch ledge before the move. This was the decision to be made, while both ascent and descent were still valid options. Would I clip into the bolt and abseil down or commit to a short series of delicate moves that I had made a few times before with the security of a rope? As my fingers and toes slowly and steadily fatigued, I looked down at the water below me, breathing deeply, trying to navigate through my fear to decide if this was a gut feeling that I could trust. Do I want to clip in? What am I even doing on this ledge? Neither option meant failure or success at that point. In fact, just to be on that ledge, with the freedom, control and clarity to be making this decision was enough.

Enroute to the next chapter, my 12-hour layover leaves me plenty of time to think about why I'm leaving and why I'm coming home at the end. Mum's parting message was to "take the risks I must" and make sure I do make it back. While I'm not always sure why I'm out there in the mountains, I think that there are people in my life who do understand.





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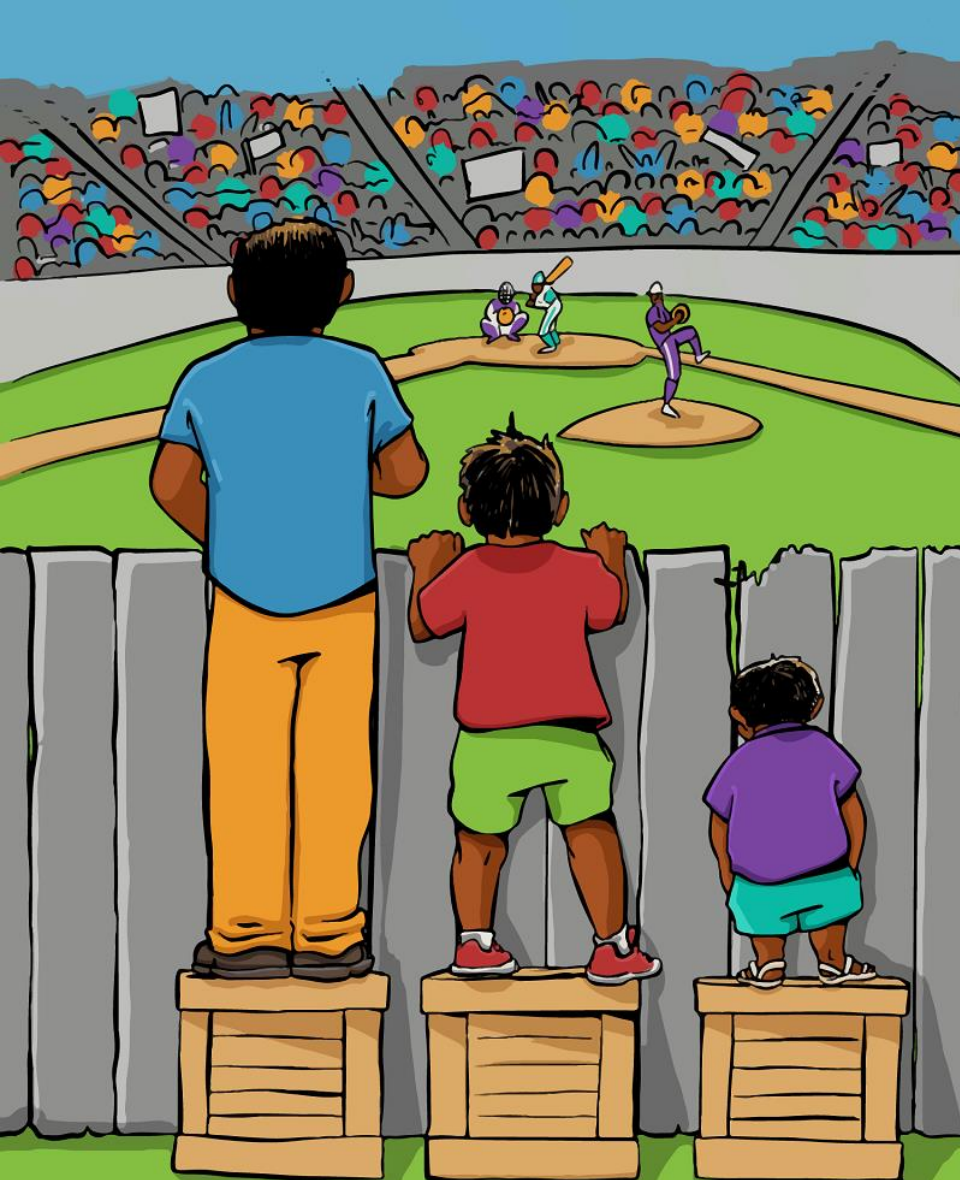
Equity in Sport

Ms. Bridgid Junot,
Leadership Manager MU Sport

Hana Dalton,
Consultant

May Club Forum
29 May 2018





EQUALITY



EQUITY

EQUITY IN SPORT PROJECT

Hana Dalton

PURPOSE OF THIS WORKSHOP

- To provide an overview of the Equity in Sport Project
- To discuss the report's recommendations for clubs
- To gain input from clubs into a future gender equity policy

PRESENTATION OUTLINE

- Context
- Project background
- Overall findings
- Recommendations for improvement
- Questions
- Towards a policy framework: discussion in groups

CONTEXT 1

Why is gender equity in sport important?

- Fairness
- Health and wellbeing
- Club performance & financial benefits

CONTEXT 2

Why is there gender inequity in sport?

- Many sports programs developed by men for men
- Barriers to female participation
- Gender stereotypes/expectations impacting on choice

CONTEXT 3

What is being done elsewhere?

- Office for Women in Sport and Recreation (state government) and related initiatives
- *This Girl Can* campaign
- Local councils: gender equity strategies, facility allocation policies
- State and national sporting organisations: female participation strategies, women-centric programs



PROJECT BACKGROUND

■ Project objectives:

- Outline the current state of gender equity practices within MU Sport, as related to broader industry and University commitments
- To assess position as related to media coverage, club activities, fitness and specialty programming, participation opportunities and sporting provisions.

■ Project deliverables:

- Discussion paper
- Recommendations for improvement

■ Methodology:

- Interviews with staff, University Equity & Diversity, club committee members, and others as prescribed by MU Sport
- Quantitative data collected from MU Sport website and Facebook pages, representative sport data, etc.
- Text analysis of University and other policy documents

OVERALL FINDINGS: CLUBS

- Gender equity is something clubs are actively considering
- Lack of accurate data around gender provided to MU Sport
- Communications: non-parallel language, lack of specificity
- Resource allocation: status unknown
- Barriers to growth due to limitations on capacity and facilities

AREA FOR IMPROVEMENT 1

Promotion, recruitment & growth

- Female-centric recruitment strategies
- Use parallel language (i.e. mark gender consistently)
- Ensure promotional materials specify who an event/trial/training session is targeted at
- Consider modified/social forms of the sport if applicable (e.g. training only memberships, skills programs, small-sided competitions)

AREA FOR IMPROVEMENT 2

Resources, facilities & coaching

- Clubs to work with MU Sport around relevant resourcing and facilities matters once gender equity policy is implemented
 - Targeted funding for new or existing programs/resources?
 - Facility allocation?
- Explicitly encourage the recruitment and development of female coaches/instructors
- Ensure that female and male club members benefit from funding provided for coaching purposes

AREA FOR IMPROVEMENT 3

Governance

- Explicitly encourage female members and volunteers to step up to committee/board positions
- Targets or quotas for female representation on governing boards/committees across all clubs

Questions?

REFLECTIVE EXERCISE (5 MIN)

Read through the questions and mark the appropriate boxes as you think they apply to your club. Some measures listed may not be applicable to your club.

TOWARDS A POLICY FRAMEWORK: DISCUSSION IN GROUPS

- What gender-based considerations does your club make to facilitate female participation?
 - Women's skills/introductory clinics
 - Supporting female members to undertake coaching courses
 - Women's sub-committee/female development officer
 - Equal expenditure on coaching for male and female squads

- What should a gender equity policy include in terms of:
 - Club activities e.g. participation, coaching?
 - Governance?

**Thank you for your
participation.**



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Thank you

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