



THE UNIVERSITY OF
MELBOURNE

May Club Forum

Melbourne University Sport

30th May 2019





Welcome from the MU Sport Board

**Professor Richard James,
Deputy Vice-Chancellor
Academic and Deputy Provost**

May Club Forum

30 May 2019





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Introduction

May Club Forum.

Tim Lee

Director, MU Sport





Broad Strategic Issues for Sport

- University Strategic Plan – *Strategy 2030*
- The Estates Plan
- 150th Anniversary of Intvarsity





Club Support Projects

- Student Recruitment
- Safety Management Plans
- TRIP Management System
- HR and Financial Services Support





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Thank you

May Club Forum

Tim Lee
Director, MU Sport



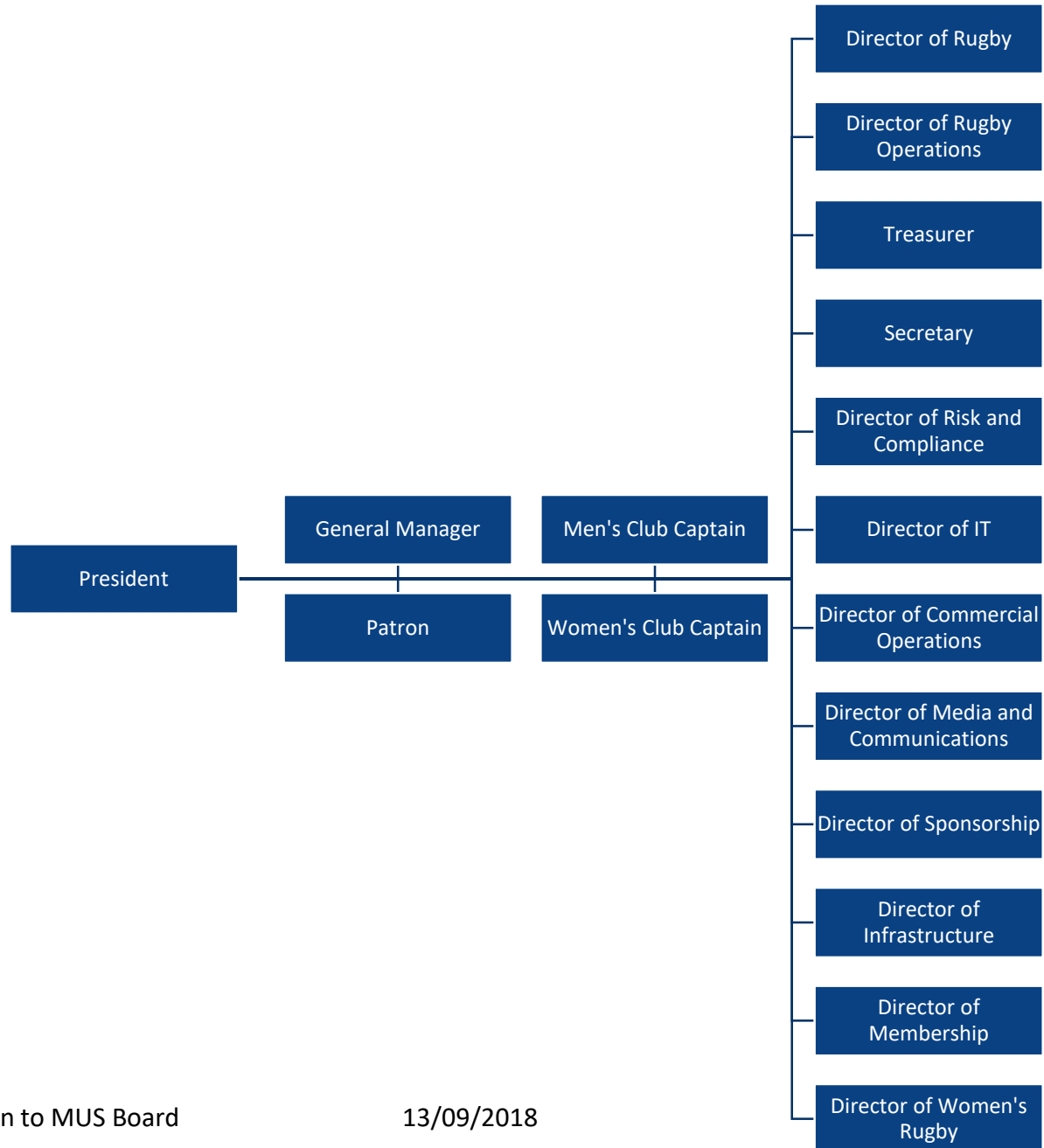


**Melbourne University
Rugby Football Club
1909**

**MURFC – Strategy 2021
Back in Black (and Blue)**

MURFC – Back in Black (and Blue) Strategy 2021

Our Purpose	Our Club exists to provide our players with the opportunity to play rugby at the highest level, to develop personally and to make life-long friends.				
Our Mission	To be the premier rugby club in Victoria and to provide pathways to amateur and professional excellence for our players, coaches and support staff.				
Our Goals	<ol style="list-style-type: none"> 1. To win 1st Grade, Women's and Colts Premierships by the conclusion of the 2021 season. 2. To win the Rugby Victoria Club Championship by the conclusion of the 2021 season. 3. To have 400 members by the conclusion of the 2021 season. 4. To have recurrent sponsorship of \$100,000 per annum. 				
Our Values	Our Culture				Where We Compete
Teamwork	<p>The Club is our home and we are family – We take good care of each other. We have both an amateur ethos and a professional approach. We take responsibility for our behavior. We do the right thing. We respect the game, its officials and our opponents. We are all stewards of our Club, its history and the legacy we have been left. We are all volunteers. We welcome people regardless of their gender, ethnicity, religion, nationality or sexuality. We make a contribution to the community that we are part of.</p>				Dewar Shield
Courage					Lindroth Cup
Achievement					Colts
Diligence					Victorian Masters
Inclusion					Australian University Games
	Our Stakeholders				
Honesty	University of Melbourne	Members	Sponsors	Players	Masters Games
Respect	The Foundation	City of Melbourne	Rugby Victoria	Rugby Australia	AON Uni 7s





Playing Membership

	2014	2015	2016	2017	2018
Women	0	25	33	35	37
Seniors	176	175	148	153	155
Colts	60	63	55	75	65
Total	236	263	236	263	257



Financial Performance

	2014	2015	2016	2017	2018
Gross Revenue	\$184,111	\$215,188	\$193,083	\$163,737	\$183,874
Expenses	\$211,659	\$192,853	\$213,336	\$181,758	\$135,484
Net Profit	-\$17,043	\$22,724	-\$20,252	-\$17,991	\$48,390



Representative Honours

	2014	2015	2016	2017	2018
Australian Universities 7s	0	1	0	0	1
Rebels Under 18	0	0	0	0	1
Rebels Under 20	0	6	5	4	0
Rebels Women	0	3	2	2	2
Australian Under 20	0	1	2	1	0
Melbourne Rising	0	4	3	3	2
Melbourne Rebels	0	0	0	3	3
Wallabies	0	0	0	1	1



Help Needed

1. Sponsorship (+ helping the sponsors we have)
2. Infrastructure development (women's game development)
3. Player recruitment
4. Committee and volunteer recruitment
5. Back office support (as per accounting function agreement)



Contact Details

Sean O'Donnell,
President, Rugby Football Club

E: president@melbourneunirugby.com.au

M: 0409 720 787



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Club Support

General Club Forum, Thu 30
May 2019

Rod Warnecke

Sport Development Manager



Background

- Sport and Clubs Working Group formed in 2018
- Established to review historical club support; operating models; general principles of support; and alignment with the Strategic Plan for Sport
- Member backgrounds from Badminton, Baseball, Boat, Hockey, Kendo, Soccer, Underwater and Volleyball



Recommendation

1. To establish a **Club Advisory Group** to provide greater equity, transparency and an independent decision-making process for club support and policy changes that may impact on club operations



Club Advisory Group TOR

- Review club feedback and provide advice on policy changes that may impact on club operations
- Provide advice on club support and proposals for amended support (facility access and funding)



Next Steps

1. Discussion Paper feedback to Club Coordinator
2. Club Advisory Group TOR distributed and nominations called for
3. Club Support policy framework distributed for feedback
4. CAG confirmed and support framework endorsed by MU Sport Board
5. CAG meetings commence



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Thank you





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LGBTQIA+

Inclusion in Sport

Development of a Policy

Chris Bunting

Pride & Diversity Coordinator
MU Sport

chris.bunting@unimelb.edu.au

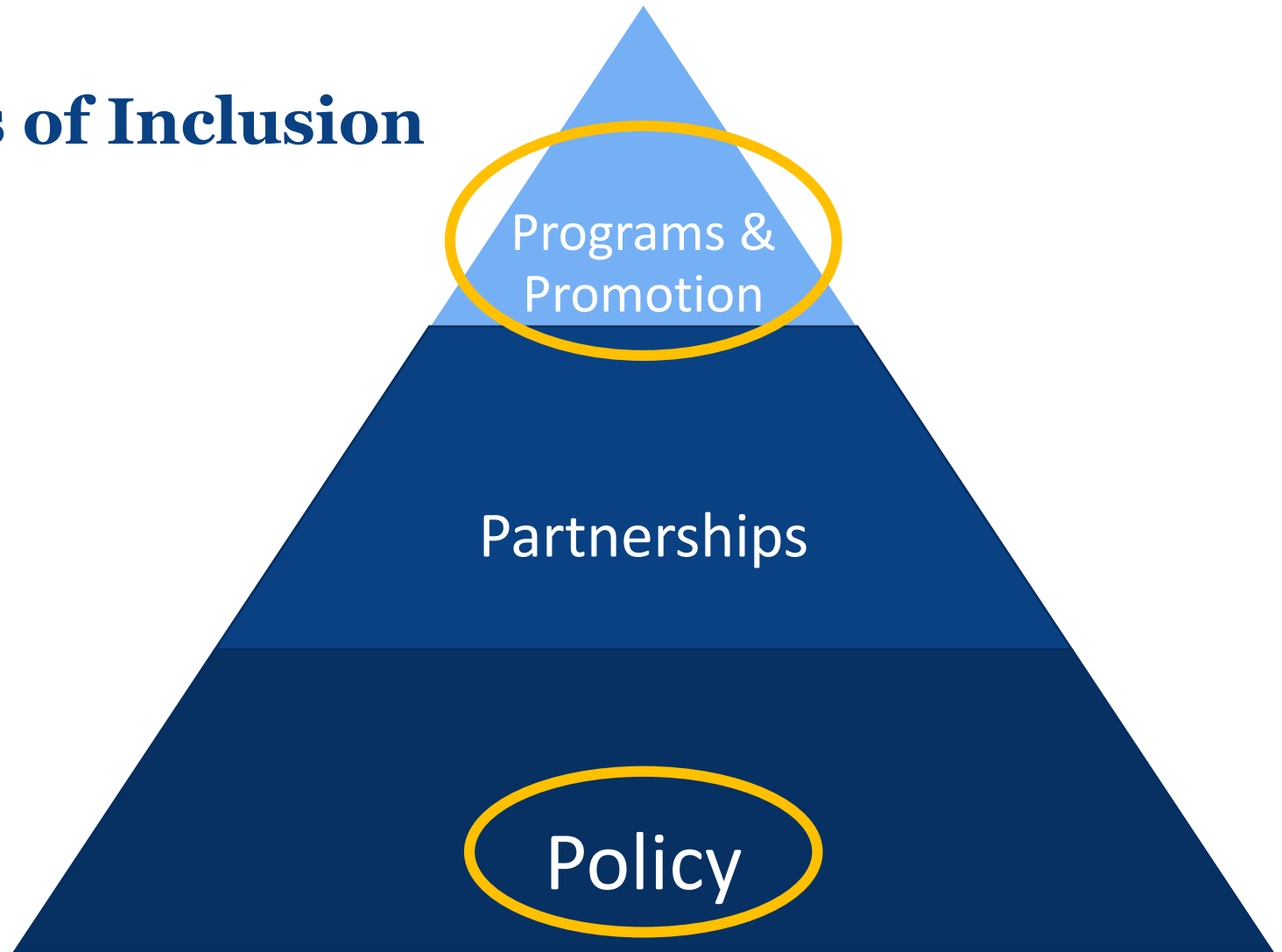
Bridgid Junot

Leadership Manager
MU Sport

bridgid.junot@unimelb.edu.au

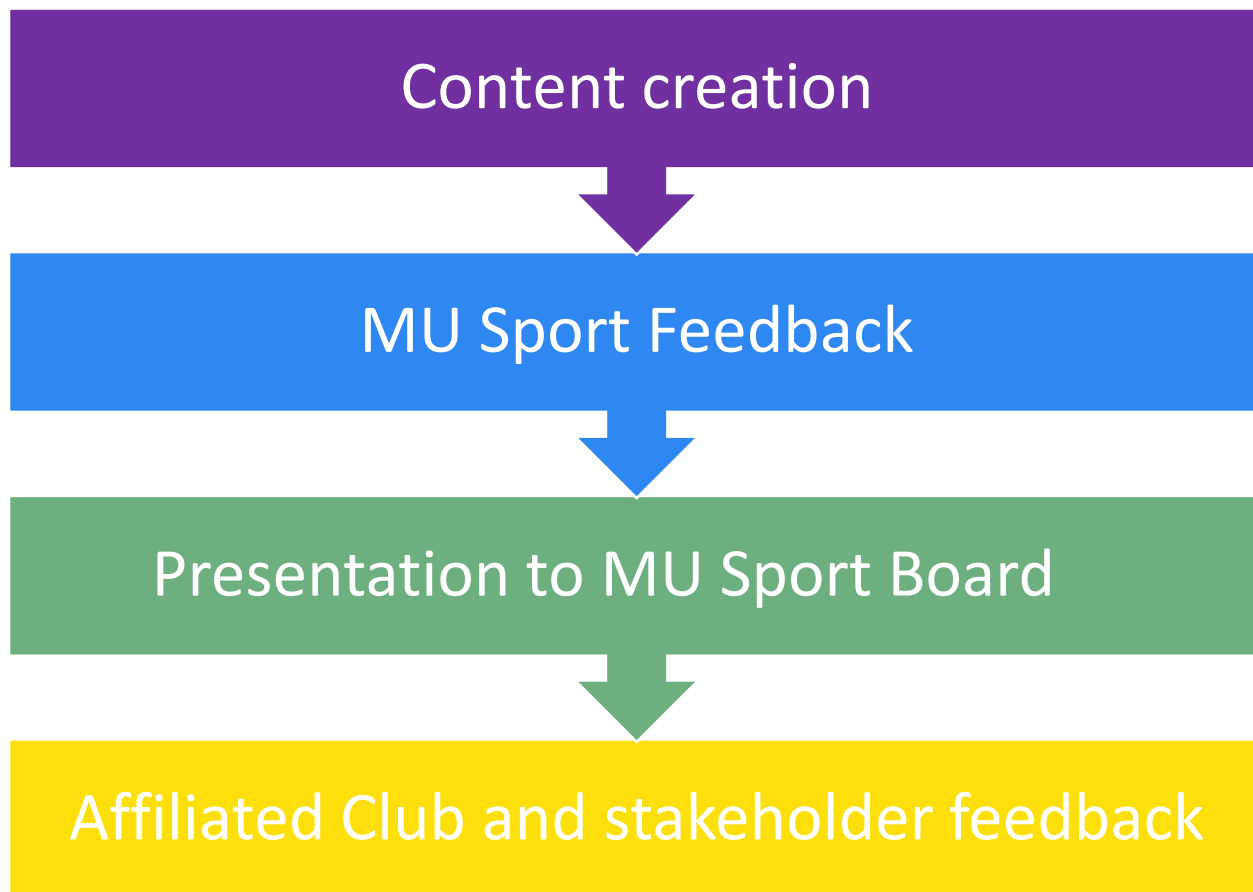


Four P's of Inclusion





Creation of a policy (so far)





Policy Content

- **Proposed policy complements UoM student and Human Resource policies**
- **Covers all areas of MU Sport: affiliated clubs, fitness services, social sport, events**
- **Outlines a zero-tolerance of discrimination based on LGBTI+ attributes:**
 - **Direct discrimination**
 - **Indirect discrimination**
 - **Casual discrimination**
- **Gender affirming practices in the sport**
 - **Gender-based competitions**
 - **Facility use**
 - **Uniforms**
- **Reporting Pathway**





We are here to help!

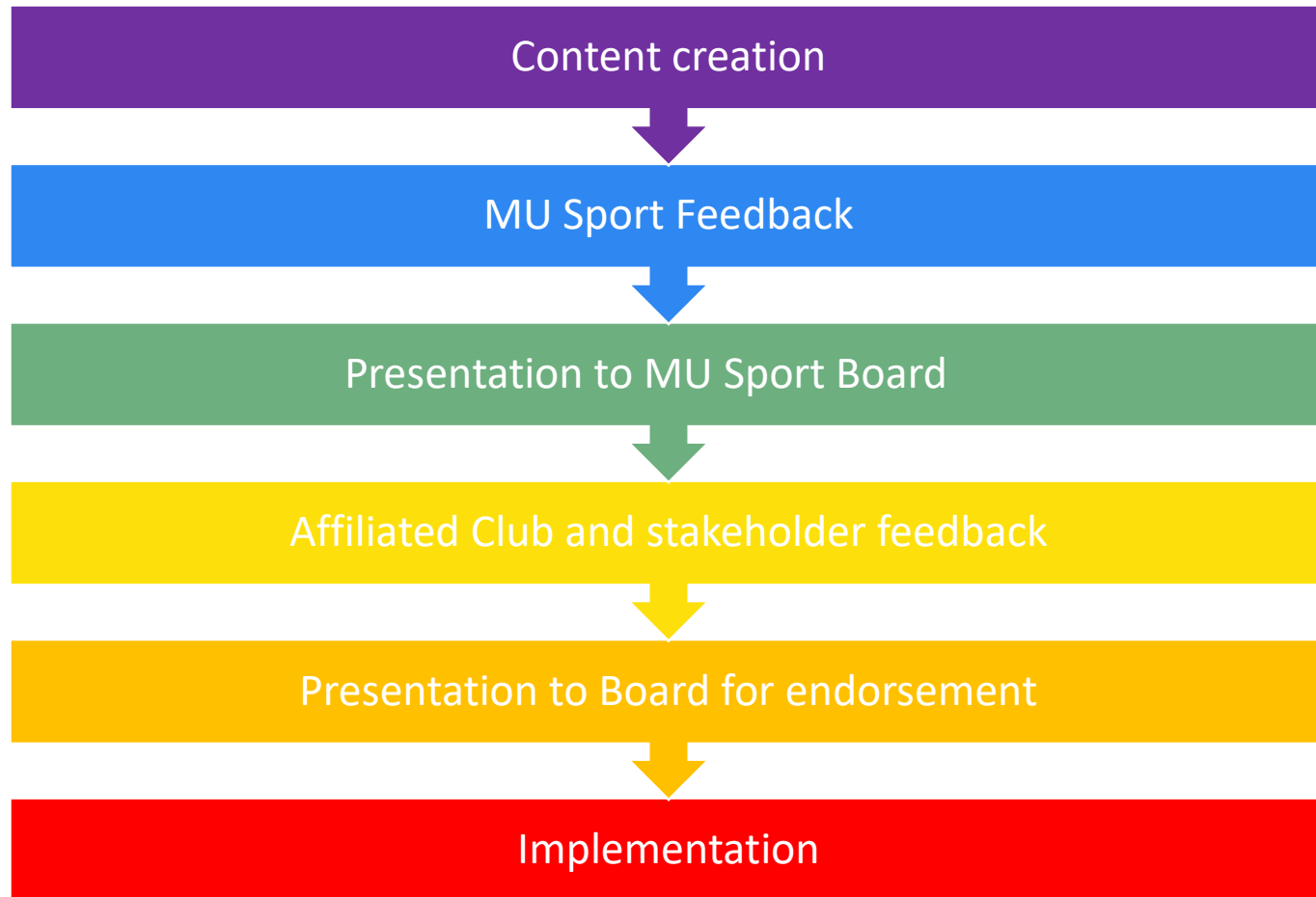
Policy package:

- Policy
- Companion guide
- Pride starter materials

Pride and Diversity Coordinator
0.8 FTE (Mon-Thurs)



Next steps





Activity time

Two scenarios per table:

- Discuss how you would respond to the scenario
- Any resources you may use to help guide your decision
- What support may you need in addressing this

Report back to the group on one scenario

Don't have to have the perfect answer, we are here to problem solve together

