## MELBOURNE UNIVERSITY CLUB FORUM

#### 24 May 2017

The notes of the Melbourne University Sport Club Forum held on Wednesday 24 May 2017 at 6.00pm in the Ernie Cropley Pavilion Function Room.

#### PRESENT:

Professor James [Jim] Angus (Chair) Professor Richard James (Board member) Mr. Grant Williams (Board member) Mr. James Marburg (Board member) Mr. Richard James (Board member) Mr. Tim Lee (Director) Mr. Adrian Collette (Vice-Principal Engagement) Mr. Rod Warnecke (Sport Development Manager) Mr. Jean-Luc Garlick (Business Development Manager) Mr. Alex Affleck (Operations Manager) Ms. Joy Villalino (Marketing Manager) Mr. Charles Beaton (Gay, That's OK) Ms. Laura Kane (Gay, That's OK) Mr. Tom Mullumby (Clubs Officer – note taker)

#### **APOLOGIES:**

Ms. Kate Roffey (MU Sport Board) Andrew Walker (Club Project Coordinator) Robert Smith - Gridiron Prue Ottey - Boat Chris Reid -Football Lucas Bediaga – Squash Dancesport

## **IN ATTENDANCE:**

Hamish Beaumont - Athletics Keiran Warnock - Baseball Jason Kotchoff - Basketball Amanda Douglass - Basketball Jean Luke Desmarais - Cricket Leah Caluzzi - Football Andrew Donald -Football Laura Kane - Football Kerry Hwang - Futsal Jackson Matthews - Hockey James Stewart - Hockey Keven Ren - Inline Skating Amelia Ding - Kendo Nicky Lieu - Kendo Lindy Murphy - Lightning Rodney Polkinghorne - Mountaineering Zanthe Burke - Netball Georgia Bowden - Netball Emma Wright - Quidditch

Morgyn Benstead - Quidditch Sarah Ben-David - Rowing Angus White - Ski Brooke Dunleavy - Snowboard Tom Proctor - Snowboard Michael Owen - Soccer Molly Hoak - Softball Yawen (Ellen) Wang - Tai Chi and Wushu Charles Low - Taichi and Wushu Giacomo Bell - Tennis Jessica Roberts – Touch Football Lucy Adam - Touch Football Andrew Hebbard - Underwater Jason Mackaway - Water Polo Geoff Creber - Waterski and Wakeboard Christie Williams - Football Anna Krohn - MUSE – Hope **Charlie Godber - Tennis** Gus Cirillo - Volleyball Jason Jones - Rugby **Daniel Cocker - Mountaineering** Kylie Huang - Inline Skating Natalie Care - Mountaineering Michael Shaw - Aikido David Jame - Weightlifting and Powerlifting Club Bob Girdwood - MUSA

## 1. WELCOME AND INTRODUCTION

Professor James Angus took the Chair and welcomed everyone to the meeting. The Chair outlined that the Club Forums were an opportunity to discuss major club issues and the strategic direction of sport at the University. Notes and presentations from the previous forums could be found on the MU Sport website.

The Chair noted apologies.

#### 2. MATTERS FOR DISCUSSION/NOTING

#### 2.1 Sport Highlight Video

2016 Sports Highlight Video was played, demonstrating the diverse range of activities that take place at the University and to celebrate some of the year's highlights.

#### 2.2 Sport Strategic Plan

The Director provided an update on sport:

## FACTORS IMPACTING ON SPORT AND CLUBS

The Director outlined some factors impacting sport and sporting clubs that are guiding Melbourne University Sports strategic thinking. Highlighted factors were the increasing ATAR requirements to get into Australia's leading University, the increase in international and interstate enrolments, the

University Campaign (\$1B and100,000 connected alumni target), duty of care and reputational management, spread of the campus and access to facilities, Melbourne metro rail project and developing relationship with Melbourne City Council.

#### **RISK MANAGEMENT**

Risk management was highlighted as a key strategic priority going forward. The Director highlighted the first objective in this instance is to ensure appropriate duty of care and risk management practices are in place across all sporting activities taking place.

## **GROWING ESTEEM AND ENGAGEMENT STRATEGY**

It is a long term strategic objective to demonstrate the positive impact of sport and the alignment with Growing Esteem and the Engagement Strategy. Through this MU Sport will seek support for a formal agreement with University to outline obligations and expectations. This will provide some longer-term stability to enable MU Sport to commit longer term to clubs. To further demonstrate this, the second student wellbeing survey will be undertaken in November 2017.

## FACILITIES AND CAPITAL UPGRADES

The Director advised that MU Sport is seeking further access to the University's capital improvement funds to upgrade buildings and grounds. Further MU Sport are looking at opportunities to partner with North Melbourne Football Club in the Arden St development proposal, and to further engage with Melbourne City Council to secure longer term access to the facilities and grounds. The Sport Capital plan, which was last completed in 2012, will also be look to be updated and consequently endorsed.

## PARTICIPATION OPPORTUNITIES

Goals will be focused around increasing participation by 5% in real terms as well as targeting underrepresented groups. Some recent great wins in this area have been funding received for a Water Safety Program for international students, a regional campus program and an Indigenous sport program. The Director advised of the need to demonstrate that programs and clubs are student focused, provide equal opportunities, and are inclusive to all.

## INTERVARSITY AND ATHLETE SUPPORT

MU Sport will look to further develop national University sporting competitions that provide a dynamic spectator experience and engage the broader University community. The target is for sport to contribute to the 100,000 connected alumni goal of the University. The Director advised Go8 discussions and collaborations are developing, and looking to expand the Australian Rules competition with further event opportunities, as well as an Athletics Grand Prix being established in 2018.

#### **ACTIVE CITIZENSHIP**

Another long term goal is to support students in the journey to active citizenship and leadership, and to have greater support to assist clubs with committee succession. MU Sport will look to develop programs for implementation in 2018, provide targeted club volunteer support, training and recognition programs.

#### FINANCIAL VIABILITY

The Director touched on the I goal of improving the long term financial viability and effectiveness of MU Sport to support strategic initiatives, primarily around getting a long-term Student Services and Amenities Fee (SSAF) funding agreement with the University.

## EFFECTIVE STAKEHOLDER ENGAGEMENT

MU Sport Board and Staff will look to be engaged in developing stronger stakeholder relationships, which will involve engaging with clubs and club alumni. This will include reviewing and improving the Club Forum and other mechanisms to engage and support clubs.

Mr. Beaumont (Athletics) commented that it was pleasing talk of the importance of stakeholder engagement, however felt that the forum currently felt like an information session, and was seeking an alternate forum format, even if it may sit separate to this.

Mr. Jame (Weightlifting and Powerlifting) also called for a discussion on wider issues, suggesting that there be a forum where the biggest issue that each club is facing.

Mr. Warnecke (Sport Development Manager) noted that recent invitations to attend the Forum had asked clubs to nominate significant items that would be of interest/important to the wider club cohort. A small number of clubs had nominated club-specific issues, and these had been discussed with the club nominees.

The Director confirmed that MU Sport would ask clubs to nominate their most significant issue(s) via the June Club Operations Memo with common issues to be included in future Club Forum agendas.

Mr. Girdwood (MUSA) advised that MUSA had recently asked clubs for their significant and that they found 8-9 issues from a variety of clubs represented at their meeting.

The Chair encouraged Mr. Girdwood to share this information with MU Sport and Mr. Girdwood indicated that they looked to collate the list and get clubs to agree on their importance, and in turn, present this to MU Sport.

## 2.3 Club Governance Review Update

Mr. Warnecke provided an update on the University's 2016 Clubs Governance Review which looked to understand the relationship between University, MU Sport and affiliated clubs from a governance, risk and legal perspective. The aim from this review was to determine 'best practice' for managing these relationships in a University environment. The review final paper was presented to clubs in December.

Mr. Warnecke advised that a University-appointed working group had been established to review and determine how to implement the various recommendations. The working group included members from University Legal, OHS, Risk Management and MU Sport.

One of the review's priorities was to establish safety management plans for 6 high risk clubs and to revise affiliation agreements for all clubs. Mr. Warnecke noted that MU Sport was committed to new compliance requirements being

implemented with minimal additional workloads for club volunteers as a result of Club Governance Review recommendations.

Working group outcomes will be presented to Chancellery, and then communicated to clubs via the Club Operations Memo and presented at the October Club Forum.

Ms. Care (Mountaineering) queried the available support for legal advice, as they would like to have a person to go to ask specific questions. Ms. Care referenced a hypothetical situation that that may not fall into the regular University incident reporting procedure.

The Chair outlined that MU Sport should be the initial starting point for any query which could then be forwarded to University Legal for advice as and when required.

Mr. Warnecke also advised that he would provide Ms. Care with the Club Critical Incident Procedure and discuss further directly.

Mr. Stewart (Hockey) queried what shared services were available to clubs and how they could be utilized.

Mr. Warnecke advised that the shared services have been utilized by a number of different clubs to varying degrees and that clubs could opt in to a service as and when required. MU Sport would provide more information to Mr. Stewart.

## 2.4 Gay? That's OK – MUFC and the Hamilton Pride and Inclusion Day

Mr. Affleck welcomed Mr. Beaton and Ms. Kane to discuss the Gay? That's OK initiative and the Hamilton Pride and Inclusion Day.

Mr. Beaton and Ms. Kane presented a slideshow on the program (included in the Club Forum Presentation on the Club Resources webpage).

The idea behind the day was to support inclusion and equality, particularly for the LGBTI community. Rainbow jumpers will be worn on the event day to signify inclusion, pride and equality and acceptance.

Mr. Beaton and Ms. Kane then outlined the issues facing these communities, such as LGBTI people have significantly poorer mental health and higher rates of suicide than other Australians, and discrimination and exclusions that this community can face. The match has also seen a variety of media coverage, some of which was outlined, including TV and newspaper articles.

The Chair congratulated Mr. Beaton and Ms. Kane and the Football Club on the program and wished them well for the event day.

## 3. TIME AND DATE OF NEXT FORUM

The next Club Forum for 2017 will be confirmed.

## 4. FORUM CLOSED

The Forum closed at 7.00pm.

# Club Forum Action Items

Agenda Item	Item Title	Action	Person(s) Responsible
2.2 Sport Strategic Plan	Club Forum Issues	Call for items (3 most important issues per club/ways MU Sport could assist clubs) via June Operations Memo	Mr. Warnecke
2.3 Club Governance Review	Critical Incident Response	Include Club Critical Incident Response Procedure in June Club Operations Memo and discuss further with Ms. Care (Mountaineering)	Mr. Warnecke
2.3 Club Governance Review	Shared Services	Include Shared Services information in June Club Operations Memo and directly to the Hockey Club	Mr. Garlick and Mr. Warnecke